

FULL-TIME ACADEMIC POSITION IN PUBLIC MANAGEMENT

FACULTY SOLVAY BRUSSELS SCHOOL OF ECONOMICS AND MANAGEMENT

Reference : 2019/A012

Application deadline : December 31, 2018

Start date : 01/10/2019

Job description

The Solvay Brussels School of Economics and Management

The Solvay Brussels School of Economics and Management (SBS-EM) is the School of Economics and Management of the Université libre de Bruxelles (ULB). It consists of a vibrant mix of people interested in management, economics, marketing, ethics and finance. The SBS-EM actively strives to create and maintain an intellectually stimulating environment, advancing scientific knowledge in the areas mentioned above, while at the same time contributing to the development of effective practices for organizations. The School is FT-ranked and EQUIS-accredited.

Overview of the Chair in Public Management

The «Public Management» Chair at the SBS-EM is a strategically important chair for the School and the University. The major questions in contemporary public administration in today's globalized world are essentially complex and therefore interdisciplinary. The SBS-EM chair of Public Management contributes to this debate from a management perspective. The School's public management research unit has competences in governance; strategic foresight; organization, change, and reform; contractualization; performance management. Field research has been carried out on European institutions, the judiciary system, social security organizations, etc. Close cooperation is possible both within the faculty (e.g. in non-profit and voluntary sector management, sustainability and development, management of healthcare institutions, business ethics and CSR, regulation and political economy, policy evaluation, OB, audit and control of public institutions, etc.) and with colleagues from other faculties also active in public administration (e.g. social and political sciences). The successful candidate will nonetheless freely define his/her own research agenda in the field of the chair.

Area of Research :

The successful candidate will have the opportunity to leverage his/her research competences from a cross-functional public management perspective, but can also carry out research towards functional management sub-disciplines that mesh with public management, such as strategy, organizational behaviour and HR, performance management, marketing, management ethics, etc. Candidates are not expected to be experts in all these fields but are willing to closely collaborate with SBS-EM and ULB faculty members in the disciplines relevant for their research agenda.

Educational and scientific goals :

The selected candidate will contribute to research and teaching in management in the public sector and non-profit organizations. The SBS-EM Chair in « Public Management » essentially aims at

- reinforcing the quantitative and qualitative management research of the School by strengthening interdisciplinary research collaborations, seeking funding for research projects in the field and publishing in internationally recognized peer-reviewed journals;
- contributing to education by developing knowledge, skills and competences for the public sector in a national and international context, providing the necessary tools and insights for “evidence-based” public management in dynamic and complex environments;
- interacting closely with practitioners (civil servants, government officials and the private sector) and engaging with concrete management issues of institutions and public organizations in Brussels, either national or international (which includes EU institutions and NATO for instance).

The recruiting committee will select the candidates on the basis of the following criteria: quality of the research project and scientific publications, relevance of the research project to practice, pedagogical project and teaching experience, international experience and academic collaborations, experience in institutional relationships and networking capabilities.

Courses covered at the time of recruitment :

Candidates will be expected to contribute to the School and University’s core courses and programs in public management, such as GEST-S438 (Public and Not-For-Profit Management) and ECON-S423 (Cost-Benefit Analysis of Public Decisions) both at Master level and in English, and to supervise master theses in public management. In the long-run, candidates will be requested to teach 4 courses (max. 3 courses during the first year).

Qualifications required :

- Candidates for the chair will preferably hold a PhD in management, but a Ph.D. in economics, sociology or political science will be accepted as well.
- Candidates should have a proven record and pipeline of high-quality management and/or public management publications in internationally recognized peer-reviewed journals and be able to write grant proposals in the field.
- A minimum of 4-year scientific career at the time of hiring is required. Doctoral research years count towards this qualification but at least one year of postdoctoral experience is required as well.
- Candidates should already have some teaching experience at university level. Experience in executive teaching is an asset.
- Some work experience in or for public institutions (research or consulting) is a valuable asset.

Required Skills:

- A good command of English at an academic level (depending on the field, level B2 or C1 is required),
- For non-French speaking natives a learning period may be granted, but candidates must be capable of teaching in French at the end of the third year following their appointment.

Interested ?

For more information, please contact Philip Vergauwen, Dean of the Faculty: (philip.vergauwen@ulb.ac.be).

Applications must be sent by e-mail to the rectorate of the Université Libre de Bruxelles (recteur@ulb.ac.be) and to the faculty deanship (dean-office-sbs-em@ulb.ac.be).

They must include the following :

- an application letter
- a Curriculum vitae including a list of publications (a template can be downloaded at <http://www.ulb.ac.be/tools/CV-type.rtf>)
- any relevant documents showing 4 years of research experience
- a 7,000-character report (4 pages) presenting the applicant's research activities and a research project, including how these will integrate into ULB's research teams
- a teaching dossier including a 7,000-character report (4 pages) on the applicant's previous teaching activities and a teaching project for the first five years in this position; these must be relevant to the faculty and to the teaching profiles for the programmes to which the applicant is to contribute
- a note on the applicant's international achievements and projects (no more than 4 pages)
- the names and e-mail addresses of five referees (respecting the gender balance) who may be contacted by those in charge of evaluating applications. These referees should not have conflicts of interest because of family or emotional ties.

The appointment to the academic staff of ULB is made at "Premier Assistant" level, if the candidate has had a PhD for less than eight years (on 1 October of the year of appointment). If the candidate has had a PhD for eight or more years, on 1 October of the year of appointment, then the appointment is made at "Chargé de Cours" level. As of their appointment, members of academic staff are authorized to use the honorary title of "Professeur".

By sending in their application, applicants acknowledge they have read and understood the additional information and the regulations relevant to research staff, available at the following address <http://www.ulb.ac.be/emploi/academique.html>.